

Profiles of the Retiring Directors Proposed for Re-election

Name - last name	Mr. Vichit Suraphongchai
Type of director	<ul style="list-style-type: none"> - Chairman of the Board - Chairman of the Corporate Social Responsibility Committee
Age	78 years
Nationality	Thai
Education	<ul style="list-style-type: none"> - B.Sc. (Engineering), Chulalongkorn University - M.Sc. (Engineering), University of California, Berkeley, U.S.A - M.B.A. (Management), Graduate School of Management, UCLA, U.S.A - Ph.D., Graduate School of Management, UCLA, U.S.A
Training courses for directors	<ul style="list-style-type: none"> - Role of the Chairman Program, Thai Institute of Directors Association - Cyber Security and Technology Risk, The Siam Commercial Bank PCL and PwC Thailand - Exclusive Workshop for SCB Boardroom: Vision-Driven Purpose, The Siam Commercial Bank PCL and Thai Institute of Directors Association
Date of appointment as director	15 September 2021
No. of years on the board	2 years and 3 months
Experiences	<ul style="list-style-type: none"> - Member of Advisory Board, Centre for Asian Philanthropy and Society (CAPS) - Director and Chairman of the Executive Committee, The Siam Commercial Bank PCL - Board member, International Advisory Board, The Chubb Group of Companies - Chairman of the Board, X-Zell Biotec Co., Ltd. - Director, X-Zell Biotec Co., Ltd. - Chairman of the Board, The Siam Commercial Bank PCL
Positions in other listed companies	- None -
Positions in non-listed companies	<ul style="list-style-type: none"> - Director and Chairman of the Corporate Social Responsibility Committee, The Siam Commercial Bank PCL - Chairman of the Board, Cycling Track Management Co., Ltd. - Advisor, The Crown Property Bureau - Chairman of the Board, Siam Commercial Foundation - Founding member, Robinswood Golf Club - Advisor (Avisory Level), KIS International School Reignwood Park
Positions in rival companies/SCBX-related companies	- None -



Shareholding of SCBX	- None -
% of total shares with voting rights	- None -
Legal dispute in criminal cases (other than criminal cases with petty offences)	- None -
Meeting attendance in 2023	- 15 out of 16 Board Meetings
Field of expertise/Performance during tenure	Mr. Vichit Suraphongchai has possessed exemplary knowledge and expertise in management and strategy planning. With his insightful vision, leadership and drive, he stewarded SCBX Group along its business model transformation endeavors, built solid management foundation, and handed down his change management knowledge and insights to the management team which enabled SCBX to grow and successfully step up to the forefront of Thailand's banking industry. As the Chairman of the Board, he has placed emphasis on synchronous collaboration between the Board and the management team to nurture the Company's sustainable growth.
Director nomination criteria	The Board has considered the proposal which had been endorsed by the Nomination, Compensation and Corporate Governance Committee and concluded that Mr. Vichit Suraphongchai's qualifications are appropriate, in view of the Company's business, and meet the qualification requirements applicable to director as stipulated by relevant laws, the Company's Articles of Association, and the Charter of the Board of Directors. In addition, he has been endorsed by relevant regulatory authority.

Remark: Information as of 31 December 2023.

Profiles of the Retiring Directors Proposed for Re-election

Name - Last name	Mr. Apisak Tantivorawong	
Type of director	<ul style="list-style-type: none"> - Independent Director - Member of the Executive Committee 	
Age	70 years	
Nationality	Thai	
Education	<ul style="list-style-type: none"> - Bachelor of Engineering (Chemical Engineering), Chulalongkorn University - M.B.A., (Industrial Management), University of Tennessee, U.S.A. 	
Training courses for directors	- Director Certification Program, Thai Institute of Directors Association	
Date of appointment as director	12 April 2022	
No. of years on the board	1 year and 8 months	
Experiences	<ul style="list-style-type: none"> - President, Krung Thai Bank Public Company Limited - Independent Director, Thai Oil Public Company Limited - Independent Director, Bangkok Glass Public Company Limited - Independent Director, Synnex (Thailand) Public Company Limited - Independent Director, Indorama Ventures Public Company Limited - Chairman, Quality Houses Public Company Limited - Vice Chairman, Investment Committee, Charoen Pokphand Group Co., Ltd. - Director, The Siam Commercial Bank PCL - Minister, Ministry of Finance 	
Positions in other listed companies	<ul style="list-style-type: none"> - Independent Director and Chairman of the Audit Committee, PTT Global Chemical Public Company Limited - Chairman of the Board of Directors and Independent Director, S Hotels and Resorts Public Company Limited - Chairman of the Board of Directors and Independent Director, T.K.S. Technologies Public Company Limited 	
Positions in non-listed companies	<ul style="list-style-type: none"> - Advisor, Chulavadhana Co., Ltd. - Honorable Committee Members, Chulabhorn Royal Academy Council - Chairman of the Board and Independent Director, The Siam Commercial Bank PCL 	
Positions in rival companies/SCBX-related Companies	- None -	
Shareholding of SCBX	- None -	
% of total shares with voting rights	- None -	

Legal dispute in criminal cases (other than criminal cases with petty offences)	- None -
Meeting attendance in 2023	- 16 out of 16 Board Meetings - 24 out of 24 Executive Committee Meetings
Field of expertise/Performance during tenure	Mr. Apisak Tantivorawong possesses a wealth of knowledge and experience in organizational management in both public and private sectors, finance and banking industry, strategy planning including risk management. With his knowledge, expertise, and notable experiences, he has significantly contributed to the Company through his role on the Board.
Director nomination criteria	The Board has considered the proposal which had been endorsed by the Nomination, Compensation and Corporate Governance Committee and concluded that Mr. Apisak Tantivorawong's qualifications are appropriate, in view of the Company's business, and meet the qualification requirements applicable to independent director as stipulated by relevant laws, the Company's Articles of Association, and the Charter of the Board of Directors. In addition, he is able to exercise independent judgment and has been endorsed by relevant regulatory authority.

Type of relationship of Independent Director

- Nature of relationship with the company/ parent company/ affiliated and associated companies or juristic persons with potential conflicts of interest at present and during the past two years as follows:	
(1) Being executive directors, staff members, employees or advisors who earn salaries from the Company;	No
(2) Being professional service provider;	No
(3) Had material business relationship with the Bank in such a way that may affect their independence.	None

Remark: Information as of 31 December 2023.

Profiles of the Retiring Directors Proposed for Re-election

Name - Last name	Mr. Winid Silamongkol
Type of director	- Independent Director - Chairman of the Audit Committee
Age	65 years
Nationality	Thai
Education	- Bachelor of Laws, Thammasat University - Bachelor of Accounting, Thammasat University - Master of Accounting, Thammasat University
Training courses for directors	- Director Certification Program, Thai Institute of Directors Association
Date of appointment as director	12 April 2022
No. of years on the board	1 year and 8 months
Experiences	- Director, KPMG Phoomchai Audit Limited - Chairman of the Board of Directors and Chief Executive Officer, KPMG Phoomchai Audit Limited - Independent Director and Chairman of the Audit Committee, Dusit Thani Plc. - Independent Director and Chairman of the Audit Committee, Thaicom Plc.
Positions in other listed companies	- Independent Director and Chairman of the Board of Directors, Alla Plc. - Independent Director, Chairman of the Audit and Risk Management, SCG Chemicals Co., Ltd. - Independent Director, Chairman of the Audit Committee, Betagro Plc. - Independent Director, Chairman of the Audit and Corporate Governance Committee, Central Pattana Plc.
Positions in non-listed companies	- Honorary Members, Thammasat University - Director and Chairman of the Auditing Profession Committee, Federation of Accounting Professions under The Royal Patronage of His Majesty the King - Director, Anti-Corruption Foundation of Thailand
Positions in rival companies/SCBX-related Companies	- None -
Shareholding of SCBX	- None -
% of total shares with voting rights	- None -
Legal dispute in criminal cases (other than criminal cases with petty offences)	- None -
Meeting attendance in 2023	- 16 out of 16 Board Meetings



	- 12 out of 12 Audit Committee Meetings
Field of expertise/Performance during tenure	Mr. Winid Silamongkol possesses a remarkable level of knowledge and expertise in financial accounting, laws, risk management and corporate governance. In addition, he has extensive professional experiences with several leading financial auditing and internal auditing organizations. With his knowledge, expertise, and experiences, he has extensively supported the Company and greatly contributed to the Board.
Director nomination criteria	The Board has considered the proposal which had been endorsed by the Nomination, Compensation and Corporate Governance Committee and concluded that Mr. Winid Silamongkol's qualifications are appropriate, in view of the Company's business, and meet the qualification requirements applicable to independent director as stipulated by relevant laws, the Company's Articles of Association, and the Charter of the Board of Directors. In addition, he is able to exercise independent judgment and has been endorsed by relevant regulatory authority.

Type of relationship of Independent Director

- Nature of relationship with the company/ parent company/ affiliated and associated companies or juristic persons with potential conflicts of interest at present and during the past two years as follows:	
(1) Being executive directors, staff members, employees or advisors who earn salaries from the Company;	No
(2) Being professional service provider;	No
(3) Had material business relationship with the Bank in such a way that may affect their independence.	None

Remark: Information as of 31 December 2023.

Profiles of the Retiring Directors Proposed for Re-election

Name - Last name	Mrs. Nuntawan Sakuntanaga	
Type of director	<ul style="list-style-type: none"> - Independent Director - Member of the Audit Committee 	
Age	65 years	
Nationality	Thai	
Education	<ul style="list-style-type: none"> - Bachelor of Accountancy (Finance and Banking), Chulalongkorn University - M.B.A., (Marketing, International Business), University of Wisconsin at Madison, Wisconsin, USA 	
Training courses for directors	- Director Certification Program, Thai Institute of Directors Association	
Date of appointment as director	1 June 2022	
No. of years on the board	1 year and 6 months	
Experiences	<ul style="list-style-type: none"> - Director-General, Department of Trade Negotiations - Director-General, Department of Export Promotion - Deputy Permanent secretary, Ministry of Commerce - Director-General, Department of International Trade Promotion - Director-General, Department of Intellectual Property - Director-General, Department of Internal Trade - Permanent secretary, Ministry of Commerce - Independent Director, PTT Public Company Limited 	
Positions in other listed companies	<ul style="list-style-type: none"> - Independent Director and Member of Audit Committee, Asian Marine Services Public Company Limited - Independent Director and Chairman of the Corporate Governance and Sustainability Committee, Asset World Corp Public Company Limited - Independent Director and Chairman of the Audit Committee, Union Pioneer Public Company Limited - Independent Director and Member of Audit Committee, The Siam Cement Public Company Limited 	
Positions in non-listed companies	<ul style="list-style-type: none"> - Expert member, Securities and Exchange Commission - Chairman of the Board of the Gem and Jewelry Institute of Thailand (Public Organization) - Independent Director and Chairman of the Risk Oversight Committee, Purple Ventures Company Limited 	
Positions in rival companies/SCBX-related Companies	- None -	

Shareholding of SCBX	- None -
% of total shares with voting rights	- None -
Legal dispute in criminal cases (other than criminal cases with petty offences)	- None -
Meeting attendance in 2023	- 16 out of 16 Board Meetings - 12 out of 12 Audit Committee Meetings
Field of expertise/Performance during tenure	Mrs. Nuntawan Sakuntanaga possesses a wealth of knowledge and experience in finance and banking sector, management, organizational management, human resources management, risk management, and corporate governance. With her knowledge and experiences, she has fully supported the Company through her role on the Board.
Director nomination criteria	The Board has considered the proposal which had been endorsed by the Nomination, Compensation and Corporate Governance Committee and concluded that Mrs. Nuntawan Sakuntanaga's qualifications are appropriate, in view of the Company's business, and meet the qualification requirements applicable to director as stipulated by relevant laws, the Company's Articles of Association, and the Charter of the Board of Directors. In addition, she has been endorsed by relevant regulatory authority.

Type of relationship of Independent Director

- Nature of relationship with the company/ parent company/ affiliated and associated companies or juristic persons with potential conflicts of interest at present and during the past two years as follows: (1) Being executive directors, staff members, employees or advisors who earn salaries from the Company; (2) Being professional service provider; (3) Had material business relationship with the Bank in such a way that may affect their independence.	No No None
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Remark: Information as of 31 December 2023.

Profiles of the Retiring Directors Proposed for Re-election

Name - last name	Mr. Tibordee Wattanakul
Type of director	<ul style="list-style-type: none"> - Director
Age	52 years
Nationality	Thai
Education	<ul style="list-style-type: none"> - Bachelor of Business Administration in Finance and Banking (First Class Honors), Chulalongkorn University - Bachelor of Laws, Thammasat University - M.B.A., Carnegie Mellon University, USA - Ph.D. Business Administration, University of North Carolina at Chapel Hill, USA
Training courses for directors	<ul style="list-style-type: none"> - Governing for Senior Executive, Class of 63, Ministry of Interior - National Security Management for Senior Executives Course, Batch 9th, National Intelligence Agency - Top Executive Program in Commerce and Trade (TEPCoT), Commerce Academy - Director Certification Program, Thai Institute of Directors Association - Advanced Audit Committee Program, Thai Institute of Directors Association - Government Chief Information Officer (GCIO), Batch 30th, Thailand Digital Government Academy - Risk Management Program for Corporate Leaders, Thai Institute of Directors Association - Financial Statements for Directors, Thai Institute of Directors Association - Board Essentials Program, Institute of Research and Development for Public Enterprises (IRDP)
Date of appointment as director	25 December 2023
No. of years on the board	-
Experiences	<ul style="list-style-type: none"> - Director, Bureau of Excise Tax Collection Standard and Development 2, Excise Department - Vice Chairman, A C T Mobile Company Limited - Deputy Director General, Excise Department - Chairman, Liquor Distillery Organization, Excise Department - Director and Chairman of Audit Committee, Provincial Waterworks Authority - Principal Advisor on Tax Collection Development and Administration, Excise Department - Vice Chairman, Playing Card Factory - Inspector General, Ministry of Finance



	- Director, National Telecom Public Company Limited
Positions in other listed companies	- Director, Bangkok Commercial Asset Management Public Company Limited
Positions in non-listed companies	- Director General, The State Enterprise Policy Office
Positions in rival companies/SCBX-related companies	- None -
Shareholding of SCBX	- None -
% of total shares with voting rights	- None -
Legal dispute in criminal cases (other than criminal cases with petty offences)	- None -
Meeting attendance in 2023	- None -
Field of expertise/Performance during tenure	Mr. Tibordee Wattanakul possesses a remarkable level of knowledge and expertise in management, finance and accounting, laws, and corporate governance. With his extensive experiences in diverse prominent organizations, he has profoundly contributed to the Board.
Director nomination criteria	The Board has considered the proposal which had been endorsed by the Nomination, Compensation and Corporate Governance Committee and concluded that Mr. Tibordee Wattanakul's qualifications are appropriate, in view of the Company's business, and meet the qualification requirements applicable to director as stipulated by relevant laws, the Company's Articles of Association, and the Charter of the Board of Directors. In addition, he has been endorsed by relevant regulatory authority.

Remark: Information as of 31 December 2023.

Profiles of the Retiring Directors Proposed for Re-election

Name - last name	Mr. Arthid Nanthawithaya
Type of director	<ul style="list-style-type: none"> - Director - Member of the Executive Committee - Member of the Risk Oversight Committee - Member of the Technology Committee - Chief Executive Officer 
Age	56 years
Nationality	Thai
Education	<ul style="list-style-type: none"> - B.A. (Economics), Chulalongkorn University - M.B.A. (Finance), Sasin Graduate Institute of Business Administration of Chulalongkorn University
Training courses for directors	<ul style="list-style-type: none"> - Director Accreditation Program, Thai Institute of Directors Association - Advanced Leadership Program, Capital Market Academy - Leadership Program, Office of Justice Affairs - Energy Science Leadership Program, Thailand Energy Academy - Diploma, National Defence College, The Joint State - Private Sector Course - Cyber Security and Technology Risk, The Siam Commercial Bank PCL and PwC Thailand - Advanced Executive Program on Bangkok Metropolitan Development - Advanced Executive Program, Institute of Business and Industrial Development - Exclusive Workshop for SCB Boardroom: Vision-Driven Purpose, The Siam Commercial Bank PCL and Thai Institute of Directors Association - Bangkok Sustainable Banking Forum 2019, Bank of Thailand - Bank's Preparations for Compliance with Personal Data Protection Act (PDPA) and Cyber Security Act, Baker & McKenzie and PwC Thailand
Date of appointment as director	15 September 2021
No. of years on the board	2 years and 3 months
Experiences	<ul style="list-style-type: none"> - Director, Siam Commercial Foundation - Vice Chairman of the Executive Committee and Member of the Corporate Social Responsibility Committee, The Siam Commercial Bank PCL - Chairman of the Board, Digital Ventures Co., Ltd. - Director, Mrigadayavan Palace Foundation - Chief Executive Officer, The Siam Commercial Bank PCL - Chairman of the Board, AISCB Co., Ltd. - Member of the Executive Committee, The Siam Commercial Bank PCL - Chairman of the Board, InnovestX Securities Co., Ltd.

Positions in other listed companies	- None -
Positions in non-listed companies	<ul style="list-style-type: none"> - Director, Member of the Executive Committee, Member of the Technology Committee, The Siam Commercial Bank PCL - Director, Princess Pa Foundation - Honorary Council Member, Vidyasirimedhi Institute of Science and Technology - Chairman of the Board, SCB-Julius Baer Securities Co., Ltd. - Director, Electronic Transactions Development Agency (Public Organization) - Chairman of the Board, SCB 10X Co., Ltd. - Director, SCB Tech X Co., Ltd. - Chairman of the Board, Alpha X Co., Ltd. - Director, SCB DataX Co., Ltd. - Director of National Electric Vehicle Policy Committee, Ministry of Energy - Expert Member, NSTDA Governing Board
Positions in rival companies/SCBX-related companies	- None -
Shareholding of SCBX	- None -
% of total shares with voting rights	- None -
Legal dispute in criminal cases (other than criminal cases with petty offences)	- None -
Meeting attendance in 2023	<ul style="list-style-type: none"> - 16 out of 16 Board Meetings - 24 out of 24 Executive Committee Meetings - 11 out of 13 Risk Oversight Committee Meetings - 10 out of 10 Technology Committee Meetings
Field of expertise/Performance during tenure	Mr. Arthid Nanthawithaya has brought a wealth of knowledge and expertise in finance, banking, organization management, and strategy planning to lead the Company. He initiated the organization transformation programs and has developed capabilities essential for sustainable growth of SCBX Group amid the changing business landscape reshaped by the increasing prominence of technologies.
Director nomination criteria	The Board has considered the nomination screening process and the recommendations of the Nomination, Compensation and Corporate Governance Committee and concluded that Mr. Arthid Nanthawithaya's qualifications are appropriate, in view of the Company's business, and meet the qualification requirements applicable to director as stipulated by relevant laws, the Company's Articles of Association, and the Charter of the Board of Directors. In addition, he has been endorsed by relevant regulatory authority.

Remark: Information as of 31 December 2023.